

The logo features a stylized graphic of vertical lines of varying heights on the left, followed by the text 'CHRO NEXUS FORUM' in a large, gold, serif font, and '& Gala Dinner 24' in a smaller, black, sans-serif font below it.

CHRO  
NEXUS  
FORUM  
& Gala Dinner 24

HR Revolution: Elevate, Future-Proof, And Sustain

CHRO Nexus Forum  
20th May

CHRO Gala Dinner  
24th May

The Summit Ballroom, The Vertical  
Bangsar South City, Kuala Lumpur

Be part of the Largest  
Senior HR Leaders Gatherings in Malaysia



brought to you by

The logo features the letters 'HR' stacked above 'LC' in a large, gold, serif font.

HR  
LC

The logo features the letters 'UOA' in a large, gold, serif font, with the word 'ACADEMY' in a smaller, gold, sans-serif font below it.

UOA  
ACADEMY

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## An Exclusive Invitation

Dear Esteemed Colleagues,

Step into the forefront of the HR Revolution at the CHRO Nexus Forum, where the theme "HR Revolution: Elevate, Future-Proof, And Sustain" sets the stage for groundbreaking discussions. More than just a conference, this is an immersive experience meticulously crafted by CHROs, exclusively tailored for Chief Human Resource Officers (CHROs) across Malaysia.

Hosted by The HRLC (Human Resources Leaders' Circle), the foremost collective of HR leaders in Malaysia, this inaugural event promises to be a transformative affair. It's a platform where ideas are born, connections are forged, and the indelible mark of HR's significance is celebrated.

Here's a glimpse of what awaits you:

- International HR Day Celebration: Mark your calendars for May 20th, 2024, as we unite on the global stage to celebrate HR excellence.
- Giving Back: Your participation contributes to a noble cause, supporting underprivileged undergraduate students through the Food Bank initiative.
- Making History: Join us as we endeavor to make history by setting the record for the "Largest Conference Gathering of CHROs in Malaysia" in the prestigious Malaysia Book of Records.

Together, let's ensure the resounding success of this historic event, held on the esteemed International HR Day. Your presence and participation will undoubtedly enrich the discourse and shape the future of HR leadership.

Sincerely,

The HRLC's CHRO Nexus Forum Organizing Team

Farid Basir, Syukri Sudari, Haikal Akmar, Laurence Yap

## Why should you attend?

- Immerse yourself in the exclusive world of the CHRO Nexus Forum, thoughtfully crafted by CHROs, for CHROs.
- Reserved solely for esteemed Senior HR Leaders, including CHROs, CPOs, CHCOs, SVPs, VPs, EVPs, GM HR, and Heads of HR, this event is tailored specifically for top-tier HR executives.
- Seize the chance to forge connections, share insights, and foster bonds with both familiar faces and new acquaintances within the HR community.
- Be part of history as we unite to set a new milestone: securing the "Largest Conference Gathering of CHROs in Malaysia" accolade in the esteemed Malaysia Book of Records. Join us on this remarkable journey.
- The CHRO Nexus Forum aims to attract a target audience of 250 Senior HR Leaders.

## Esteemed Line-up of Speakers



**YB Tuan Steven Sim**  
Minister of Human Resource



**Thomas Mathew**  
Group Chief Executive Officer  
TalentCorp



**Datuk Nora Abd Manaf**  
Group Chief Human  
Capital Officer, Maybank



**Anthony Raja Devadoss**  
Country Managing  
Director, Korn Ferry  
Malaysia



**Peter Cheese**  
Chief Executive Officer,  
CIPD



**Ric Roi**  
Professor of Leadership &  
Organization,  
IMD Business School



**Faroze Nadar**  
Executive Director for UN  
Global Compact Network  
Malaysia & Brunei



**Farid Basir**  
Chief People Officer,  
MBSB Bank Berhad



**Dr. Syukri Sudari**  
Group Chief People  
Officer,  
Affin Bank Group



**Haikal Akmar**  
Chief Human Resources  
Officer, UOA Group



**Laurence Yap**  
Regional HR Advisor  
Huacomm



**Mastura Mansor**  
Foresight Business  
Strategist Invictus and  
Board Member at  
Perstima Berhad



**Norlida Azmi**  
Group Chief People Officer,  
Axiata



**Razman Radzi**  
Chief Human Capital Officer,  
FGV Holdings Berhad



**Nadiah Tan Abdullah**  
Chief Human Resources  
Officer, SP Setia



**Chee Gay Lim**  
Group CHRO and Executive  
VP HR, TDCX



**Intan Shahira Mohd Shahru**  
Chief Human Resources  
Officer (Aviation), Capital A



**Michael Teoh Su Lim**  
Founder, Thriving Talents



**Izham Ab Wahab**  
Chief Human Capital Officer,  
BSN



**Dr. Loo Leap Han**  
Head of People,  
Infinity



**Monir Azzouzi**  
Board Director, Little Giantz  
(former CPO GoToko)



**Shankar Nagalingam**  
Global and APAC Vice  
President HR, Lumileds



**Syuhaimy Ali**  
Senior Director / Head of  
Human Capital &  
Transformation, LTAT



**Sugunah Verumandy**  
Former Country Head of HR,  
HSBC Bank



**Aisya Farid**  
Senior HR Executive,  
Marriott International @ Le  
Meridien



## CHRO Nexus Forum Program Details 20th May 2024

**8.15 am – 9.00am**

Breakfast, Registration & Network

**9.00 am – 10.00 am**

Opening Session

- National Anthem
- UOA Welcome & Safety Briefing by Haikal Akmar
- Opening Speech by Dr Syukri Sudari
- YB Minister HR Speech - YB Steven Sim
- Group Photo
- YB Minister Booth Visitation

**10.00 am – 10.30 am**

Tea Break

**10.30 am – 12.00 pm**

Keynote speech by Prof Rick Roi, Professor of Leadership & Organization, IMD Business School  
Topic: Future Ready Leaders

**12.00 pm – 12.45 pm**

### **Concurrent Panel Discussion 1**

Resilience and Agility: HR Leaders Addressing Organizational Challenges

- Shankar Nagalingam, Global and APAC Vice President HR, Lumileds
- Syuhaimy Ali, Senior Director / Head of Human Capital & Transformation, LTAT
- Intan Shahira Mohd Shahru, Chief Human Resources Officer (Aviation), Capital A
- Michael Teoh, Founder of Thriving Talents (Moderator)

### **Concurrent Panel Discussion 2**

Generational Strife: Bridging the Workplace Gap

- Farid Basir (Gen X) Chief People Officer, MBSB Bank Berhad
- Aisya Farid (Gen Z) Senior HR Executive, Marriott International @ Le Meridien
- Monir Azzouzi (Gen Y) (Moderator)

**12.45 pm – 1.45 pm**

Networking Lunch

**1.45 pm to 2.30 pm**

### **Concurrent Workshop 1**

Topic: Future Skills Framework: Future-proofing Malaysia's Workforce

Speaker: Thomas Mathew, Group Chief Executive Officer, TalentCorp Group of Companies

### **Concurrent Workshop 2**

"Navigating the Transition: From CHRO to CEO"

Speaker: Mastura Mansor, Foresight Business Strategist at Invictus and Board Member at Perstima Berhad



## CHRO Nexus Forum Program Details 20th May 2024

**2.30 pm - 3.00 pm**

CIPD Talk by Peter Cheese

**3.00 pm – 3.15 pm**

Tea Break

**3.15 pm – 4.00 pm**

### **Concurrent Panel Discussion 3**

Sustainability and HR: Opportunities and Challenges

- Faroze Nadar, Executive Director for UN Global Compact Network Malaysia & Brunei,
- Dr Michael Loo, Head of People at Infinity Group
- Razman Radzi, Chief Human Capital Officer at FGV
- Haikal Akmar, Chief Human Resources Officer, UOA Group (Moderator)

### **Concurrent Panel Discussion 4**

Building Influence & Credibility in the C-Suite and Boardroom

- Norlida Azmi, Group Chief People Officer, Axiata
- Nadiah Tan Abdullah, Chief Human Resources Officer, SP Setia
- Izham Ab Wahab, Chief Human Capital Officer, BSN
- Anthony Raja Devadoss, Country Managing Director, Korn Ferry Malaysia
- Sugunah Verumandy (Moderator), Former Country Head of Human Resources, HSBC Bank

**4.00 pm-4.30pm**

Sponsored Spotlight: Unveiling Solutions

**4.30 pm – 5.00 pm**

### **Closing Keynote & Launch of CIPD NextCHRO Mentoring Program**

Datuk Nora Abd Manaf, Group Chief Human Capital Officer, Maybank

**5.00 pm – 5.30 pm**

Closing Session

- Malaysia Book of Records Ceremony
- CSR: Dapur Bantu Siswa (Graduates food bank program)
- Distribution of HRLC Exclusive lapel pins & Polo Shirts
- Closing Speech by Dr Syukri Sudari

**5.30 pm – 7.00 pm**

Mocktail Networking Session at Verandah Bar, VE Hotel & Residence



## CHRO Gala Dinner Program Details 24th May 2024

### Theme Red Carpet

**6.30 pm**

Registration & Networking

**7.20 pm**

Prayer Break for Muslim

**7.45 pm**

Arrival of the Minister of HR  
Opening Ceremony

**7.50 pm**

Dinner is served

**8.00 pm**

Live Band Performance

**9.00 pm**

Bonding Activities by the emcee

**9.30 pm**

Best Dressed Session

**10.00 pm**

HRLC Lifetime Award

**10.30 pm**

Event end

### **Future Ready Leaders**

**by Prof Rick Roi, Professor of Leadership & Organization, IMD Business School**

Join Rick, as he speaks on the Future Ready Leaders. Future Ready Leaders are those individuals who possess the agility, foresight, and adaptability required to navigate the ever-evolving landscape of tomorrow's challenges. These leaders not only anticipate change but also embrace it, leveraging emerging technologies, fostering innovation, and cultivating diverse and inclusive environments within their organizations. They possess a keen understanding of global trends, market shifts, and the interconnectedness of the modern world. Moreover, Future Ready Leaders demonstrate a commitment to continuous learning and development, empowering their teams to thrive amidst uncertainty while driving sustainable growth and organizational success in an increasingly dynamic and complex business environment.

### **Resilience and Agility: HR Leaders Addressing Organizational Challenges**

**Concurrent Panel Discussion by Shankar Nagalingam - Lumileds, Syuhaimy Ali - LTAT, Intan Shahira - Capital A & Michael Teoh - Thriving Talents**

Resilience and agility stand as indispensable pillars in the arsenal of HR leaders as they confront and overcome organizational challenges. In the face of adversity, resilient HR leaders exhibit unwavering determination, adaptability, and an ability to bounce back from setbacks, ensuring continuity and stability within their organizations. Moreover, they champion agility by swiftly responding to evolving market dynamics, technological disruptions, and unforeseen crises, reshaping strategies, processes, and workforce structures as needed. By fostering a culture of resilience and agility, HR leaders empower teams to embrace change, learn from setbacks, and capitalize on new opportunities, ultimately driving organizational resilience and sustained success in an ever-changing landscape.

### **Generational Strife: Bridging the Workplace Gap**

**Concurrent Panel Discussion by Farid Bashir - MBSB Bank, Aisya Farid - Marriott International, Le Meridian & Monir Azzouzi**

Generational strife presents a compelling challenge for contemporary workplaces tasked with bridging the gap between Gen X, Gen Y, and Gen Z. Each generation brings its unique perspectives, values, and communication styles to the table, often leading to misunderstandings and tensions within the workplace. However, astute HR leaders recognize the importance of fostering understanding and collaboration across generational lines. By implementing inclusive policies, flexible work arrangements, and tailored communication strategies, organizations can create an environment where diverse generations can thrive harmoniously. Moreover, initiatives such as mentorship programs and cross-generational team projects can facilitate knowledge sharing and mutual respect, fostering a culture of collaboration and innovation that transcends generational differences. By embracing diversity and harnessing the collective strengths of multiple generations, organizations can cultivate a dynamic and resilient workforce prepared to meet the challenges of tomorrow.

**Navigating the Transition: From CHRO to CEO**  
by Mastura Mansor, Invictus

Navigating the transition from Chief Human Resources Officer (CHRO) to Chief Executive Officer (CEO) represents a significant milestone in a leader's career journey. This transition requires CHROs to evolve from overseeing HR functions to assuming broader strategic responsibilities encompassing all facets of organizational management. Successful CHROs transitioning to CEOs leverage their deep understanding of organizational culture, talent dynamics, and employee engagement to drive strategic initiatives that align with the company's vision and objectives. Moreover, they adeptly navigate complex stakeholder relationships, cultivate a culture of innovation and agility, and demonstrate decisive leadership in times of uncertainty. By leveraging their unique blend of people-centric insights and strategic acumen, CHROs transitioning to CEOs play a pivotal role in shaping the future trajectory of their organizations and driving sustainable growth and success.

**Sustainability and HR: Opportunities and Challenges**

**Concurrent Panel Discussion by Faroze Nadar - UN Global Impact Network MY & Brunei, Dr Michael Loo - Infinity, Razman Radzi - FGV & Haikal Akmar - UOA Group**

Sustainability and HR intersect at a critical juncture, presenting both opportunities and challenges for organizations. HR plays a pivotal role in driving sustainable practices by championing initiatives such as diversity and inclusion, employee well-being programs, and ethical sourcing strategies. Moreover, HR professionals are instrumental in aligning organizational goals with sustainability objectives, embedding sustainability principles into talent acquisition, training, and performance management processes. However, this integration comes with its set of challenges, including the need for cultural shifts, skill development, and stakeholder engagement. Balancing economic viability with environmental and social responsibility requires HR to navigate complex regulatory landscapes, address resistance to change, and foster a culture of sustainability throughout the organization. By embracing these challenges as opportunities for innovation and growth, HR can spearhead sustainable transformations that not only benefit the planet but also drive long-term business success.

**Building Influence & Credibility in the C-Suite and Boardroom**

**Concurrent Panel Discussion by Norlida Azmi - Axiata, Nadiah Tan - SP Setia, Izham - BSN, Anthony Raja Devadoss - Korn Ferry Malaysia & Sugunah**

Building influence and credibility in the C-suite and boardroom is a multifaceted endeavor that requires a strategic approach and consistent demonstration of expertise and leadership. Executives aiming to enhance their influence must establish strong relationships with key stakeholders, communicate effectively, and deliver results that align with organizational objectives. This entails staying informed about industry trends, anticipating challenges, and offering insightful solutions that drive value. Moreover, cultivating a personal brand characterized by integrity, authenticity, and a track record of success can bolster credibility and command respect in high-level discussions. By leveraging these strategies, executives can elevate their presence in the C-suite and boardroom, positioning themselves as trusted advisors and influential decision-makers within their organizations.



## CHRO Nexus Forum & Gala Dinner Pass

RM1,300 net per person

### CHRO Nexus Forum

This package includes:

- Welcome breakfast
- AM break
- Goodies bag inclusive of HRLC T-shirt, lapel pin and lanyard
- Buffet Lunch
- PM Break
- Parking
- Free flow coffee, tea & healthy fruits throughout the forum
- After conference mocktail networking session at Verandah Bar, VE Hotel

### CHRO Gala Dinner

This package includes:

- Goodies bag
- Welcome mocktail
- Dinner set



Register now at [www.cnf24.com](http://www.cnf24.com)

If you have any inquiries or need additional assistance, please don't hesitate to reach out to us at +6016 241 3517 or via email at [yongxian.lee@uoa.com.my](mailto:yongxian.lee@uoa.com.my).

We also offer sponsorship and exhibition opportunities, and you can learn more about them by contacting us using the aforementioned details.



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